



OUR NAUGHTY LIST OF EMPLOYERS WHO...



- Think paying the National Minimum Wage is optional
- Have a book of excuses for not paying their employees and contractors
- Haven't grasped the concept of holiday pay
- See overtime as unpaid volunteering
- Dissolve companies to avoid paying people what they're owed
- Open and close multiple companies to evade accountability
- See pregnancy as a valid reason to get rid of someone
- Choose not to register workers and pocket their tax instead of paying HMRC
- Discriminate against people based on protected characteristics
- Think conversations and comments of a sexual nature are appropriate
- Give creepy, unwanted back rubs and other unwelcome physical contact
- Play health and safety roulette by flouting regulations
- Bully people to make themselves feel important
- Create a toxic culture where their behaviour is normalised
- Gaslight people when they make complaints
- Get sneaky with microaggressions
- Suspend EUSS applicants with pending applications because they can't be bothered
- Think making reasonable adjustments for disabled employees is unreasonable
- Play mind games with people to pressure them into leaving to avoid severance pay